

| 2021 | Empresa                      | Fact. 21* | Fact. 20* | Incremento % | Plantilla 21 |
|------|------------------------------|-----------|-----------|--------------|--------------|
| 1    | Telefónica España            | 12.417,0  | 12.401,0  | 0,1          | 18.000       |
| 2    | Orange                       | 4.720,0   | 4.951,0   | -4,7         | 4.600        |
| 3    | Vodafone                     | 4.166,0   | 4.296,0   | -3,0         | 4.285        |
| 4    | Indra                        | 3.390,0   | 3.043,0   | 11,4         | 52.084       |
| 5    | Grupo MásMóvil               | 2.350,0   | 1.930,0   | 21,8         | 2.000        |
| 6    | Esprinet                     | 2.000,0   | 1.835,0   | 9,0          | 765          |
| 7    | Tech Data                    | 1.775,0   | 1.640,0   | 8,2          | 500          |
| 8    | Samsung Electronics          | 1.600,0   | 1.550,0   | 3,2          | 335          |
| 9    | Ingram Micro                 | 1.350,0   | 1.250,0   | 8,0          | 410          |
| 10   | HP                           | 1.250,0   | 1.200,0   | 4,2          | 2.480        |
| 11   | Accenture                    | 1.210,0   | 1.092,0   | 10,8         | 12.000       |
| 12   | Microsoft                    | 1.170,0   | 990,0     | 18,2         | 865          |
| 13   | Kyndryl                      | 1.000,0   |           |              | 3.000        |
| 14   | NTT Data                     | 940,0     | 904,0     | 4,0          | 15.000       |
| 15   | Huawei                       | 830,0     | 975,0     | -14,9        | 900          |
| 16   | IBM                          | 700,0     | 2.000,0   | -65,0        | 2.000        |
| 17   | Inetum                       | 673,0     | 475,0     | 41,7         | 6.503        |
| 18   | Arrow ECS                    | 635,0     | 588,0     | 8,0          | 400          |
| 19   | Seidor                       | 606,0     | 468,0     | 29,5         | 6.157        |
| 20   | Dell Technologies            | 600,0     | 515,0     | 16,5         | 630          |
| 21   | MCR Info Electronic          | 590,0     | 520,0     | 13,5         | 248          |
| 22   | Capgemini                    | 570,0     | 550,0     | 3,6          | 10.000       |
| 23   | SAP                          | 520,0     | 508,0     | 2,4          | 786          |
| 24   | Oracle                       | 500,0     | 500,0     | 0,0          | 1.500        |
| 25   | Ericsson                     | 500,0     | 495,0     | 1,0          | 2.240        |
| 26   | HPE                          | 460,0     | 410,0     | 12,2         | 1.000        |
| 27   | DXC Technology               | 440,0     | 425,0     | 3,5          | 7.000        |
| 28   | Atos                         | 415,0     | 423,0     | -1,9         | 5.411        |
| 29   | Lenovo                       | 385,0     | 480,0     | -19,8        | 130          |
| 30   | Fujitsu Technology Solutions | 295,0     | 268,0     | 10,1         | 1.560        |
| 31   | Salesforce                   | 290,0     | 205,0     | 41,5         | 560          |
| 32   | Ayesa                        | 280,0     | 256,0     | 9,4          | 5.400        |
| 33   | Ibermática                   | 276,2     | 258,4     | 6,9          | 4.075        |
| 34   | Evolutio                     | 270,0     | 255,0     | 5,9          | 950          |
| 35   | Avatel                       | 265,0     | 214,0     | 23,8         | 2.200        |
| 36   | T-Systems                    | 259,0     | 259,0     | 0,0          | 2.170        |
| 37   | GMV                          | 256,3     | 262,0     | -2,2         | 2.557        |
| 38   | Sopra Steria                 | 250,0     | 245,0     | 2,0          | 4.100        |
| 39   | Econocom                     | 244,2     | 207,3     | 17,8         | 1.000        |
| 40   | Inforpor                     | 217,0     | 185,0     | 17,3         | 72           |
| 41   | VMware                       | 210,0     | 180,0     | 16,7         | 450          |
| 42   | Depau Sistemas               | 208,0     | 214,0     | -2,8         | 161          |
| 43   | Grupo VASS                   | 205,0     | 142,7     | 43,7         | 3.410        |
| 44   | Verne Group                  | 195,0     | 166,0     | 17,5         | 2.050        |
| 45   | Ricoh                        | 190,0     | 223,0     | -14,8        | 1.500        |
| 46   | Google                       | 178,0     | 148,1     | 20,2         | 430          |
| 47   | Grupo Oesía                  | 177,0     | 185,4     | -4,5         | 2.958        |
| 48   | DMI Computer                 | 165,0     | 162,0     | 1,9          | 105          |
| 49   | Globomatik                   | 163,0     | 163,0     | 0,0          | 100          |
| 50   | Intelcia                     | 162,0     | 147,0     | 10,2         | 8.800        |

\* Cifras en millones de euros / Estimaciones Computing / Elaboración propia

| Plantilla 20 | Incremento % | Fact/ Empleado | País        | Cierre Ejerc. |
|--------------|--------------|----------------|-------------|---------------|
| 20.500       | -12,2        | 0,69           | España      | 31-dic        |
| 5.100        | -9,8         | 1,03           | Francia     | 31-dic        |
| 4.210        | 1,8          | 0,97           | Reino Unido | 31-mar        |
| 49.027       | 6,2          | 0,07           | España      | 31-dic        |
| 965          | 107,3        | 1,18           | España      | 31-dic        |
| 400          | 91,3         | 2,61           | Italia      | 31-dic        |
| 445          | 12,4         | 3,55           | EEUU        | 31-ene        |
| 330          | 1,5          | 4,78           | Corea       | 31-dic        |
| 375          | 9,3          | 3,29           | China       | 31-dic        |
| 2.450        | 1,2          | 0,50           | EEUU        | 31-oct        |
| 12.000       | 0,0          | 0,10           | EEUU        | 31-ago        |
| 820          | 5,5          | 1,35           | EEUU        | 30-jun        |
|              |              | 0,33           | EEUU        | 31-dic        |
| 13.000       | 15,4         | 0,06           | Japón       | 31-mar        |
| 940          | -4,3         | 0,92           | China       | 31-dic        |
| 6.500        | -69,2        | 0,35           | EEUU        | 31-dic        |
| 6.038        | 7,7          | 0,10           | Francia     | 31-dic        |
| 400          | 0,0          | 1,59           | EEUU        | 31-dic        |
| 5.416        | 13,7         | 0,10           | España      | 31-dic        |
| 600          | 5,0          | 0,95           | EEUU        | 31-ene        |
| 245          | 1,2          | 2,38           | España      | 31-dic        |
| 9.000        | 11,1         | 0,06           | Francia     | 31-dic        |
| 740          | 6,2          | 0,66           | Alemania    | 31-dic        |
| 1.440        | 4,2          | 0,33           | EEUU        | 31-may        |
| 2.200        | 1,8          | 0,22           | Suecia      | 31-dic        |
| 1.085        | -7,8         | 0,46           | EEUU        | 31-oct        |
| 6.500        | 7,7          | 0,06           | EEUU        | 31-mar        |
| 6.100        | -11,3        | 0,08           | Francia     | 31-dic        |
| 102          | 27,5         | 2,96           | China       | 31-mar        |
| 1.540        | 1,3          | 0,19           | Japón       | 31-mar        |
| 400          | 40,0         | 0,52           | EEUU        | 31-dic        |
| 4.850        | 11,3         | 0,05           | España      | 31-dic        |
| 3.788        | 7,6          | 0,07           | España      | 31-dic        |
| 915          | 3,8          | 0,28           | España      | 31-mar        |
| 1.900        | 15,8         | 0,12           | España      | 31-dic        |
| 2.100        | 3,3          | 0,12           | Alemania    | 31-dic        |
| 2.357        | 8,5          | 0,10           | España      | 30-jun        |
| 4.200        | -2,4         | 0,06           | Francia     | 31-dic        |
| 1.000        | 0,0          | 0,24           | Francia     | 31-dic        |
| 71           | 1,4          | 3,01           | España      | 31-dic        |
| 400          | 12,5         | 0,47           | EEUU        | 31-ene        |
| 156          | 3,2          | 1,29           | España      | 31-dic        |
| 2.186        | 56,0         | 0,06           | España      | 31-dic        |
| 2.000        | 2,5          | 0,10           | España      | 31-dic        |
| 1.620        | -7,4         | 0,13           | Japón       | 31-mar        |
| 367          | 17,2         | 0,41           | EEUU        | 31-dic        |
| 2.902        | 1,9          | 0,06           | España      | 31-dic        |
| 98           | 7,1          | 1,57           | España      | 30-abr        |
| 80           | 25,0         | 1,63           | España      | 31-mar        |
| 8.000        | 10,0         | 0,02           | Francia     | 31-dic        |